

January 30, 2020

How Session Will Survey the Congregation for Advice on Pastoral Selection

I am writing once again on behalf of the Session to let you know how we will administer the survey seeking your advice on the next step in our selection of an installed lead pastor (formally, the Survey on Options for the Next Installed Lead Pastor). You'll recall we are looking to see if there is a strong majority in favor of one of the following three statements that make up the survey:

- I believe that Transitional Lead Pastor Dan Snyder should become our next Installed Lead Pastor, and that we should select him *without conducting a search* for this pastor.
- I believe that the First Presbyterian Church of Lancaster *should conduct an open search* for our next Lead Pastor, and that Transitional Lead Pastor Dan Snyder should be invited by the Session to apply for the position.
- I believe that God is calling the First Presbyterian Church of Lancaster and Transitional Lead Pastor Dan Snyder *into different futures*, and that we should go in a different direction for our next installed Lead Pastor.

We expect the majority of survey responses to occur at the **Congregational Meeting at 10:00 a.m. this Sunday, February 2, in the Sanctuary**, where we will also be able to take time to explain the survey and answer questions as needed. However, we are offering ways for absentee and remote responses to be included in the survey, listed below, as suggested by several congregants at the January 19 congregational meeting:

1. Printed copies of the survey are being mailed to at-home members (under the care of our Deacons and Pastoral Care Director Laura Sambrick) with a return envelope to be mailed back to the church by Tuesday February 4.
2. An online survey will open on February 2 at the conclusion of the congregational meeting and close at 9:00 a.m. Tuesday, February 4.
 - An email will be sent to the same list that receives the weekly Friday afternoon email news from the church, with a link to the online survey (Survey Monkey will be the survey tool)
 - As an alternative, the link to the survey will also be on the "Resources" page of the church web site – fpclive.org. It will be clearly identified.

3. A response can also be submitted by telephone on Monday, February 3, as follows:

- Between 9:00 AM and 12:00 Noon, call Elder Anne Kiscaden at 717-464-7866
- Between 1:00 and 4:00 PM, call Elder Chuck Manners 717-669-6445
- Between 5:00 and 9:00 PM, call Deacons Kathy and Jeff Miller at 717-205-8028

The Survey on Options for the Next Installed Lead Pastor is open to all members of First Presbyterian Church along with regular attenders. Session has decided to include the upcoming class of confirmands, as well; otherwise, non-members should be at least 18 years old to participate.

Although Session's original intent was to announce the results of the printed survey in the sanctuary, time permitting, on Sunday, it now seems advisable to wait until all survey responses are received. We plan to communicate those results no later than Thursday February 6.

The Session appreciates your participation and patience as we work through each step in this process.

Yours in Christ,

Elder Bob Gray,
Clerk of Session