



February 7, 2020

Congregational Survey Strongly Supports Pastor Dan Snyder As Our Next Installed Lead Pastor

The Session of the First Presbyterian Church of Lancaster is delighted to report that the results are in! With 346 congregants responding to the Survey on Options for the Next Installed Lead Pastor, we are overjoyed to tell you that 94% selected the following statement as representing their view:

- I believe that Transitional Lead Pastor Dan Snyder should become our next Installed Lead Pastor, and that we should select him *without conducting a search* for this pastor.

With these amazing results in hand, the Session convened on February 6 to plan the **Congregational Meeting at 10:00 a.m. Sunday, February 23, in the Sanctuary**. The purpose of this meeting will be for members of the congregation to vote to request that the Presbytery install the Rev. Daniel Snyder as our new Lead Pastor. The meeting will include a procedural vote to elect the Session as the Pastoral Nominating Committee to place the Rev. Snyder in nomination for the position. The meeting will give Pastor Dan the opportunity to share his vision for the future. The vote on the call will also include updated 2020 terms of call for the Lead Pastor.

The Session truly appreciates the congregation's enthusiastic participation in the pastoral selection process, just as we appreciate the faithful work and steady hand of Pastor Dan throughout this time of transition. We have tried to navigate this time by *keeping our eyes on Christ* and following His example in our life together as a congregation. We have tried to discern God's will for us in large part by listening carefully to the collective voice of our congregation. That's what we did as we envisioned a new future for First Presbyterian Church, which we'll learn more about together in the months ahead, and that's what we are doing here as we look to install our next Lead Pastor.

All of this has taken time and effort, and it has required your patience. We think the long-term results, though, will be well worth the wait. Thank you for the role you play here at First Presbyterian and the confidence you have expressed in our beloved pastor, Dan Snyder. Please plan to continue your support and participation by attending the **February 23 Congregational Meeting**. In keeping with Robert's Rules of Order, voting will be for members only and members must be present to vote.

Yours in Christ,

Elder Bob Gray,
Clerk of Session